



Kavanah Reference Form

Name _____

Name of Applicant _____

Relationship _____

Phone _____

Email Address _____

Does the applicant demonstrate flexibility and willingness to change plans? _____

How does the applicant relate with young teen girls? _____

What are the applicant's ministry gifts? _____

Is the applicant a team player? _____

Please list any concerns you may have about the applicant being on staff. _____

What are the applicant's relational strengths? Rate applicant on a scale of 1-5 with 1 being the weakest and 5 being the strongest.

| | | | | | |
|--------------------------------------|---|---|---|---|---|
| An encourager | 1 | 2 | 3 | 4 | 5 |
| Quiet observer | 1 | 2 | 3 | 4 | 5 |
| Able to give direction | 1 | 2 | 3 | 4 | 5 |
| Able to resolve conflict | 1 | 2 | 3 | 4 | 5 |
| Intuitive to other people's feelings | 1 | 2 | 3 | 4 | 5 |

On behalf of the Kavanah team, thank-you for taking the time to fill this out. Please return to applicant or mail to:

Lydia Seibel
600 E Preston McDaniel Rd.
Pickens, SC 29671